

## **M. Alex Wagaman**

Virginia Commonwealth University

School of Social Work

1000 Floyd Avenue

Richmond, VA 23284

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### **Academic Positions**

Assistant Professor, Virginia Commonwealth University

August 2013 – present

### **Education**

Doctor of Philosophy in Social Work, Arizona State University, Phoenix, AZ, 2013

Master of Social Work, Arizona State University, Tempe, AZ, 1999

Policy, Administration, and Community Practice Concentration

Bachelor of Social Work, Winthrop University, Rock Hill, SC, 1995

### **Research Interests**

Participatory research and social service approaches for adolescents and young adults who are members of populations that face oppression and marginalization, including LGBTQ youth and youth experiencing homelessness; Empathy and social empathy; Critical methodologies; Qualitative research methods; Action research; Community and organizational practice

### **Refereed Publications**

Shelton, J., **Wagaman, M. A.**, & Abramovich, A. (in press) *I'm more driven now: Resilience and resistance among transgender and gender expansive youth and young adults experiencing homelessness. International Journal of Transgenderism.*

Ayon, C., **Wagaman, M. A.**, & Rubio-Hernandez, S. (in press) *No te dejes pisotear por nadie: Examining Latino immigrants' efforts to resist discrimination. Journal of Social Service Research.*

**Wagaman, M.A.**, Shelton, J., & Carter, R. (in press) Queering the social work classroom: Strategies for increasing inclusion of LGBTQ people and experiences. *Journal of Teaching in Social Work*.

Segal, E. A. & **Wagaman, M. A.** (2017). Social empathy as a framework for teaching social justice. *Journal of Social Work Education*, 53(2), 201-211. DOI 10.1080/10437797.2016.1266980

Becerra, D., **Wagaman, M.A.**, Androff, D., Messing, J.T., & Castillo, J. (2016). Policing immigrants: Fear of deportation and perceptions of law enforcement and criminal justice. *Journal of Social Work*. DOI 10.1177/1468017316651995

**Wagaman, M. A.** (2016). Self-definition as resistance: Understanding identities among LGBTQ emerging adults. *Journal of LGBT Youth*, 13(3), 207-230. DOI 10.1080/19361653.2016.1185760

**Wagaman, M. A.**, Keller, M. F., Cavaliere, S. J. (2016). What does it mean to be a successful adult?: Exploring perceptions of the transition into adulthood among LGBTQ emerging adults in a community-based service context. *Journal of Gay & Lesbian Social Services*, 28(2), 140-158.

**Wagaman, M. A.** (2016). Promoting empowerment among LGBTQ youth: A social justice youth development approach. *Child and Adolescent Social Work Journal*. DOI 10.1007/s10560-016-0435-7.

**Wagaman, M. A.** & Bohm-Sanchez, I. (2015) Looking through the magnifying glass: A duoethnographic approach to understanding the value and process of participatory action research with LGBTQ youth. *Qualitative Social Work*, doi: 1473325015595855.

**Wagaman, M. A.** (2015). Changing ourselves, changing the world: Assessing the value of participatory action research as an empowerment-based research and service approach with LGBTQ young people. *Child & Youth Services*, 36(2), 124-149.

Becerra, D., Gurrola, M., & **Wagaman, M. A.** (2015). The impact of low socioeconomic status and perceived discrimination on parental perceptions of the wellbeing of Latino children. *Journal of Human Behavior in the Social Environment*, 25(8), 790-800. doi: 10.1080/10911359.2015.1013660.

**Wagaman, M. A.**, Geiger, J. M., Shockley, C., & Segal, E. A. (2015). The role of empathy in burnout, compassion satisfaction, and secondary traumatic stress in social workers. *Social Work*, doi:10.1093/sw/swv014.

Becerra, D. Quijano, L.M., **Wagaman, M.A.**, Cimino, A.M., & Blanchard, K.N. (2015). How immigration enforcement affects the lives of older Latinos in the United States. *Journal of Poverty*, 19(4), 357-376. doi:10.1080/10875549.2014.999969.

**Wagaman, M. A.**, & Segal, E. A. (2014). The relationship between empathy and attitudes toward government intervention. *Journal of Sociology and Social Welfare*, 41(4), 91-112.

Steiner, S. J., **Wagaman, M. A.**, & Lal, P. (2014). Thinking spatially: An undervalued practice skill. *Journal of Teaching in Social Work, 34*(4), 427-442.

**Wagaman, M. A.** (2014). Understanding service experiences of LGBTQ young people through an intersectional lens. *Journal of Gay and Lesbian Social Services, 26*, 111-145.  
doi:10.1080/10538720.2013.866867

Gerdes, K. E., Cimino, A., Segal, E. A., Harmon, J., & **Wagaman, M. A.** (2013). A confirmatory factor analysis of the Interpersonal and Social Empathy Index. *Journal of the Society for Social Work and Research, 4*(3), 131-153.

Kulis, S., **Wagaman, M. A.**, Tso, C., & Brown, E. F. (2013). Exploring indigenous identities of urban American Indian youth of the southwest. *Journal of Adolescent Research, 28*(3), 271-298. doi: 10.1177/0743558413477195

Becerra, D., Androff, D., Cimino, A. N., **Wagaman, M. A.**, & Blanchard, K. N. (2013). The impact of perceived discrimination and immigration policies upon perceptions of quality of life among Latinos in the U.S. *Race and Social Problems, 5*(1), 65-78. doi: 10.1007/s12552-012-9084-4

Segal, E. A., **Wagaman, M. A.**, & Gerdes, K. E. (2012). Developing the Social Empathy Index: An exploratory factor analysis. *Advances in Social Work, 13*(3), 541-560.

Ayers, S., **Wagaman, M. A.**, Mullins, J. L., Bermudez-Parsai, M., & Hedberg, E. C. (2012). Examining school-based bullying interventions using multilevel discrete time hazard modeling. *Prevention Science, 13*(5), 539-550.

Gerdes, K. E., Geiger, J. M., Lietz, C. A., **Wagaman, M. A.**, & Segal, E. A. (2012). Examination of known-groups validity for the Empathy Assessment Index (EAI): Differences in EAI scores between social service providers and recipients at community treatment agencies. *Journal of the Society for Social Work and Research, 3*(2), 94-112.

**Wagaman, M. A.** (2011). Social empathy as a framework for adolescent empowerment. *Journal of Social Service Research, 37*(3), 278-293. doi: 10.1080/01488376.2011.564045

Segal, E. A., Gerdes, K. E., Mullins, J. L., **Wagaman, M. A.**, & Androff, D. (2011). Social empathy attitudes: Do Latino students have more?. *Journal of Human Behavior and the Social Environment, 21*(4), 438-454.

Lietz, C. A., Gerdes, K. E., Sun, F., Geiger, J. M., **Wagaman, M. A.**, & Segal, E. A. (2011). The Empathy Assessment Index (EAI): A confirmatory factor analysis of a multidimensional model of empathy. *Journal of the Society for Social Work and Research, 2*(2), 104-124. Doi: 10.5243/jsswr.2011.6

## Other Publications

### Books

Segal, E. A., Gerdes, K. E., Lietz, C., **Wagaman, M. A.**, & Geiger, J. M. (2017). *Assessing Empathy*. Columbia University Press.

### Book Chapters

**Wagaman, M. A.** (2017). Practice with the queer community. In M. P. Dentato (Ed.). *Social work practice with the LGBTQ community: The intersection of history, health, mental health and policy factors* (pp. 00-00). New York, NY: Oxford University Press.

### Educational Materials/Supplements

Austin, A., Craig, S. L., Alessi, E. J., **Wagaman, M. A.**, Pacey, M. S., Dziengel, L., & Balestrery, J. E. (2016). *Guidelines for transgender and gender nonconforming (TGNC) affirmative education: Enhancing the climate for TGNC students, staff and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

Craig, S. L., Alessi, E. J., Fisher-Borne, M., Dentato, M. P., Austin, A., Pacey, M., **Wagaman, M. A.**, Arguello, T., Lewis, T., Balestrery, J. E., & Van Der Horn, R. (2016). *Guidelines for affirmative social work education: Enhancing the climate for LGBQQ students, staff, and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

**Wagaman, M. A.**, & Segal, E. (2012). *Practice Behaviors Workbook for Social Welfare Policy and Social Programs: A Values Perspective (Third Edition)*. Florence, KY: Cengage.

## Manuscripts in Progress

**Wagaman, M. A.**, Odera, S. G., & Fraser, D. V. (revise & resubmit) A pedagogical model for teaching racial justice in social work education

**Wagaman, M. A.**, Obejero, R. C., & Gregory, J. S. (revise & resubmit) Countering the norm, (re)authoring our lives: The promise counterstorytelling holds as a research method with LGBTQ youth and beyond

**Wagaman, M. A.**, Shelton, J., & Carter, R. (under review) *"I'm totally transariffic"*: Promoting resilience among transgender and gender expansive youth in community-based contexts

**Wagaman, M. A.**, Compton, K. S., & Segal, E.A. (under review) Social empathy and attitudes about dependence of people living in poverty on government assistance programs

Craig, S. L., McInroy, L. B., D'Souza, S., Austin, A., McCready, L. T., Eaton, A., Shade L. R., & **Wagaman, M. A.** (accepted) Project #Queery: The influence of information and communication technologies on the resilience and coping of sexual and gender minority youth in the United States and Canada

### Refereed Conference Presentations

**Wagaman, M. A.**, Narendorf, S. C., Bender, K., & Shelton, J. (2017, October). *Including Marginalized Youth with Lived Experiences in Research, Policy, and Program Development*. Workshop to be presented at the Council on Social Work Education's 63<sup>rd</sup> Annual Program Meeting, Dallas, TX.

Klein, G., Seelman, K. L., & **Wagaman, M. A.** (2017, October). *Transgender individuals' access to bathrooms: Social justice implications of recent legal decisions*. Hot topic session to be presented at the Council on Social Work Education's 63<sup>rd</sup> Annual Program Meeting, Dallas, TX.

Odera, S. G., Bogenschutz, M., Fraser, D. V., & **Wagaman, M. A.** (2017, October). *Promoting civic engagement and policy advocacy at local, state, and federal levels*. Panel to be presented at the Council on Social Work Education's 63<sup>rd</sup> Annual Program Meeting, Dallas, TX.

Odera, S. G., Fraser, D. V., **Wagaman, M. A.**, Calixte, C., Rai, H., & Carter, R. (2017, March). *Building a Black Lives Matter Collective in a university context: Blurring the lines of power and professionalization*. Presented at the Equity and Social Justice Conference, Richmond, VA.

**Wagaman, M. A.**, Segal, E. A., & Compton, K.S. (2017, January). *The relationship between social empathy and attitudes about the poor's dependence on government assistance programs*. Paper presented at the Society for Social Work and Research 21<sup>st</sup> Annual Conference, New Orleans, LA.

Shelton, J., **Wagaman, M. A.**, & Carter, R. C. (2016, November). *Queering the social work classroom: Strategies for increasing inclusion of LGBTQ people*. Paper presented at the Council on Social Work Education's 62<sup>nd</sup> Annual Program Meeting, Atlanta, GA.

**Wagaman, M. A.**, Odera, S. G., & Fraser, D. V. (2016, November). *Employing a collaborative teaching model to enhance competence in promoting racial justice*. Paper presented at the Council on Social Work Education's 62<sup>nd</sup> Annual Program Meeting, Atlanta, GA.

**Wagaman, M. A.** (2016, May). *Counterstorytelling as a method for weaving new narrative(s) for LGBTQ youth*. Paper presented at the Twelfth International Congress for Qualitative Inquiry, Champaign-Urbana, IL.

Prorock-Ernest, A., **Wagaman, M. A.**, Thaller, J., & Brown, M. L. (2016, May). *Revisiting relationships: An exploration of dynamics between researchers and participants*. Panel presented at the Twelfth International Congress for Qualitative Inquiry, Champaign-Urbana, IL.

**Wagaman, M. A.**, Cavaliere, S. J., & Stewart, K. (2016, January). “*I’m totally transariffic*”: *The role of community-based services in promoting resilience among trans\* and gender non-conforming youth*. Paper presented as part of a symposium entitled *Improving Programs for Transgender and Gender Nonconforming Youth: Toward a Resilience Focused Research Agenda* at the Society for Social Work Research 20<sup>th</sup> Annual Conference, Washington, DC.

Galarza, J, Dentato, M. P., Craig, S., **Wagaman, M. A.**, Mendoza, N. S., & Harner, V. J. (2015, October). *Beyond the shelter: Exploring the needs of LGBTQ homeless youth*. Connect session presented at the Council on Social Work Education’s 61<sup>st</sup> Annual Program Meeting, Denver, CO.

Schelbe, L., Hayes Piel, M., **Wagaman, M. A.**, & Lietz, C. (2015, October). *Comparing and contrasting methodological approaches to qualitative research*. Panel presented at the Council on Social Work Education’s 61<sup>st</sup> Annual Program Meeting, Denver, CO.

Obejero, R. C., & **Wagaman, M. A.** (2015, May). *Countering the norm, re-authoring our lives: The promise counter-storytelling has for LGBTQ youth*. Paper presented at the Third Annual LGBT Symposium, Champaign-Urbana, IL.

Booth, J. M., & **Wagaman, M. A.** (2015, January). *Exploring intersectional relationships between experiences of racial and GBT (gay, bisexual, transgender) external and internalized discrimination*. Paper presented at the Society for Social Work Research 18<sup>th</sup> Annual Conference, New Orleans, LA.

**Wagaman, M. A.**, & Segal, E. A. (2015, January). *Promoting empowerment among LGBTQ youth: A social justice youth development approach*. Paper presented at the Society for Social Work Research 18<sup>th</sup> Annual Conference, New Orleans, LA.

Segal, E. A., & **Wagaman, M. A.** (2015, January). *Social empathy as a framework to infuse competency in advancement of social and economic justice in social work education*. Paper presented at the Society for Social Work Research 18<sup>th</sup> Annual Conference, New Orleans, LA.

**Wagaman, M. A.**, & Keller, M. F. (2014, October). *What is success? : LGBTQ emerging adults transitioning out of youth services*. Paper presented at the Council on Social Work Education’s 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

Booth, J M., & **Wagaman, M. A.** (2014, October). “*If she had been more willing to just listen*”: *Developing successful, equitable community-based research partnerships*. Paper presented at the Council on Social Work Education’s 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

Paceley, M. S., Craig, S. L., **Wagaman, M. A.**, & Gandy, M. E. (2014, October). *Integrating a community-based LGBTQ youth research agenda in social work*. Think tank presented at the Council on Social Work Education's 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

Kulick, A., Bohm-Sanchez, I., **Wagaman, M.A.**, Wernick, L., & Graham, L.S. (2014, May). *Youth voices and social change in LGBTQ research: Reflecting on and learning from participatory research approaches*. Panel presented at the Second Annual LGBT Symposium, Champaign-Urbana, IL.

**Wagaman, M.A.**, & Bohm-Sanchez, I. (2014, May). *Looking through the magnifying glass: A duoethnographic approach to understanding the value and process of participatory action research*. Paper presented at the Tenth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

**Wagaman, M. A.**, & Craig, S. (2014, January). *Bridging the gap for social justice: Strategies for effective research partnerships between community-based youth organizations and academic institutions*. Workshop presented at the 26th National Conference on LGBT Equality: Creating Change, Houston, TX.

**Wagaman, M. A.** (2014, January). *Participatory action research as a tool for social change: LGBTQ young people impacting their communities*. Paper presented as part of a symposium entitled *Researching Ways to Promote Community Action and Social Change* at the Society for Social Work Research 17<sup>th</sup> Annual Conference, San Antonio, TX.

Becerra, D., **Wagaman, M. A.**, Quijano, L. M., Castillo, J. T., & Valle, L. (2014, January). *The impact of anti-immigration policies on migrant dairy workers*. Paper presented as part of a symposium entitled *Using Research to Promote Social Change Among Latino Communities* at the Society for Social Work Research 17<sup>th</sup> Annual Conference, San Antonio, TX.

**Wagaman, M. A.** (2013, November). *Enhancing empathy in social work practice: Tools for helping professionals*. Panel presented at the Council on Social Work Education's 59<sup>th</sup> Annual Program Meeting, Dallas, TX.

**Wagaman, M. A.** (2013, November). *An intersectional approach to understanding needs of LGBTQ young adults*. Paper presented at the Council on Social Work Education's 59<sup>th</sup> Annual Program Meeting, Dallas, TX.

**Wagaman, M.A.** (2013, May). *Exploring intersections of identity among LGBTQ young adults*. Paper presented at the Ninth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Lindsay, M., & **Wagaman, M. A.** (2013, May). *Say it to my face not my Facebook: Online harassment experiences of LGBTQ emerging adults*. Paper presented at the Ninth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Becerra, D., Androff, D. K., Messing, J. T., Castillo, J., & **Wagaman, M. A.** (2013, January). *Fear of deportation and perceptions of law enforcement among Latinos in the U.S.* Paper presented as part of a symposium at the Society for Social Work Research's 17<sup>th</sup> Annual Conference, San Diego, CA.

**Wagaman, M. A.**, & Geiger, J. M. (2012, November). *The role of empathy in burnout, compassion satisfaction, and secondary traumatic stress among social workers.* Paper presented at the Council on Social Work Education's 58<sup>th</sup> Annual Program Meeting, Washington, D.C.

**Wagaman, M. A.** (2012, May). *Exploring the complexity of social movements and counter-movements: Insights from analysis of the "It Gets Better" campaign.* Paper presented at the Eighth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

**Wagaman, M. A.**, Geiger J. M., Segal, E.A., Gerdes, K.E., & Lietz, C.A. (2012, January). *Testing a model for social empathy and social justice: Implications for immigration policy.* Paper presented as part of a symposium at the Society for Social Work Research 16<sup>th</sup> Annual Conference, Washington, D.C.

**Wagaman, M. A.** (2011, October). *Social empathy as a framework for adolescent empowerment* as part of a panel presentation "21st Century Conceptualizations of Empathy: Implications for Social Work Practice and Education". Paper presented at the Council on Social Work Education 57<sup>th</sup> Annual Program Meeting, Atlanta, GA.

**Wagaman, M. A.** (2011, May). *Disrupting current social work approaches to LGBTQ youth.* Paper presented at the (Un)Settling Feminisms (Un)conference, Chicago, IL.

Gerdes, K. E., Segal, E. A., Mullins, J. L., **Wagaman, M. A.**, & Androff, D. (2011, January). *Social empathy attitudes and Latino culture.* Paper presented as part of a symposium at the Society for Social Work Research Annual Conference, Tampa, FL.

Becerra, D., Androff, D., Cimino, A., & **Wagaman, M. A.** (2011, January). *Perceived discrimination and the impact of immigration policies on Latinos in the United States.* Paper presented as part of a symposium at the Society for Social Work Research Annual Conference, Tampa, FL.

Segal, E. A., Mullins, J. L., **Wagaman, M. A.**, & Gerdes, K. E. (2010, October). *Infusing social empathy into the social work classroom: Pedagogy to promote social justice.* Paper presented at the Council on Social Work Education 56<sup>th</sup> Annual Program Meeting, Portland, OR.

Ayers, S., Parsai, M., **Wagaman, M. A.**, & Mullins, J. L. (2010, June). *Bullying interventions that work.* Paper presented at the Society for Prevention Research 18<sup>th</sup> Annual Meeting, as part of the Sloboda and Bukoski SPR Cup Competition, Denver, CO.



Kulis, S., Brown, E. F., Dustman, P., & **Wagaman, M. A.** (2010, April). *Cultural identity of urban American Indian youth: Strengths and resilience*. Poster presented at the Arizona State University, Southwest Interdisciplinary Research Center 8<sup>th</sup> Annual Research Conference, Phoenix, AZ.

**Wagaman, M. A.**, & Mullins, J. L. (2010, January). *Using applied hermeneutics within a social work practice framework to achieve successful outcomes in interdisciplinary collaboration*. Paper presented at the Northern Arizona University Intellectual Intersections Conference, Flagstaff, AZ.

Morrow, D., & **Wagaman, A.** (2008, October). *Gay, lesbian, bisexual and transgender imminent retirees: Prepared for retirement?*. Paper presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA.

Lyman, S., **Wagaman, A.**, & Green, R. (2008, October). *Paid family caregiving: Benefits and challenges from the care recipient's perspective*. Paper presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA.

Lyman, S., **Wagaman, A.**, & Busbee, V. (2008, November). *Consumer direction and home care: Paid family caregiving from a consumer perspective*. Poster presented at the 24<sup>th</sup> National Home and Community Based Services Conference, Boston, MA.

Bremseth, M., **Wagaman, A.**, & Busbee, V. (2008, November). *Reducing loneliness in community long term care*. Poster presented at the 24<sup>th</sup> National Home and Community Based Services Conference, Boston, MA.

Lyman, S., & **Wagaman, A.** (2007, October). *Strengthening family caregiver support: Recommendations for practice*. Paper presented at the Council on Social Work Education Annual Program Meeting, San Francisco, CA.

Lyman, S., **Wagaman, A.**, & Busbee, V. (2007, November). *Caring for the caregivers: Recommendations for supporting paid family caregivers in HCBS programs*. Paper presented at the 23<sup>rd</sup> National Home and Community Based Services Conference, Albuquerque, NM.

**Wagaman, A.**, Bremseth, M., Shannon-Ramsey, V., & Goulet, D. (2007, November). *Collecting quality assurance data from the HIV/AIDS population in the South: Lessons from South Carolina*. Paper presented at the 23<sup>rd</sup> National Home and Community Based Services Conference, Albuquerque, NM.

## Research & Evaluation Experience

**Evaluation Consultant** for St. Joseph's Villa, Homeless Youth Rapid Rehousing Program, Richmond, VA, 2016 - 2017

**Evaluation Consultant** for Side by Side (formerly ROSMY - Richmond Organization for Sexual Minority Youth), Richmond, VA, 2013 – 2015.

**Evaluation Consultant** for one n ten, Phoenix, AZ, 2012-2013.

**Research Assistant** in School of Social Work, Arizona State University, Phoenix, AZ, 2010-2013

*Dr. Elizabeth Segal, Professor & Dr. Karen Gerdes, Associate Professor*

Conducting research on empathy and social empathy. Facilitating focus groups, participating in instrument development and normalization, establishing community-based partners, collecting data and conducting data analysis.

**Research Assistant** in School of Social Work, Arizona State University, Phoenix, AZ, Fall 2012

*Dr. David Becerra, Assistant Professor*

Conducted research on the relationship between immigration policy and practices, and the well-being of Latinos in the United States. Supported the validation of a Spanish version of the Social Empathy Index (SEI). Conducted qualitative data analysis.

**Doctoral Research Intern** in Health Disparities, Arizona State University, Phoenix, AZ, 2010-11

*Dr. Stephen Kulis, Director of Research, Southwest Interdisciplinary Research Center*

**Research Assistant** in College of Public Programs, Arizona State University, Summer 2010

*Dr. Judy Krysik, Professor*

Supported the completion of a grant from the Monique Burr Foundation and Childhelp to develop a community-centered model child abuse prevention program to be conducted in elementary schools. Participated in the development of curriculum, training materials, evaluation tools, and supplemental materials for stakeholders.

**Research Assistant** in Southwest Interdisciplinary Research Center, Arizona State University, Phoenix, AZ, 2009-2010

*Dr. Stephen Kulis, Director of Research & Dr. Stephanie Ayers, Research Coordinator*

Supported the fieldwork of two NIH funded research studies. Engaged in data management. Conducted analysis of data from a randomized control trial to test the efficacy of a cultural adaptation of a substance use prevention program for American Indian youth.

**Research Consultant**, Teen Health Center of York County, Rock Hill, SC, 2008-2009

Developed strategic plan for county-wide youth needs assessment based on participatory action research principles.

**Director of Operations**, Winthrop University, Department of Social Work, Center for Social Welfare Research and Assessment, 2007-2009

*Dr. Ron Green*, Executive Director, CSWRA, and Chair, Department of Social Work

Oversaw the operations of a newly-formed, multi-contract research center that includes such clients as South Carolina Department of Health and Human Services. Developed and oversaw the implementation of methodology and instrument development for statewide and local research and assessment projects. Organized multi-state conference for dissemination of research findings.

**Medicaid Project Coordinator**, Winthrop University, Department of Social Work, 2006-2007

*Dr. Ron Green*, Professor and Chair, Department of Social Work

Developed and maintained relationships with contractor – South Carolina DHHS – in order to achieve goals for research and assessment projects. Coordinated Department of Social Work faculty, staff and students to conduct research and assessment functions.

### **Research Funding**

United Way of Greater Richmond and Petersburg Grant (PI), Richmond, VA (\$2,000) – 2016/17

Project Title: Supporting the Financial Stability of Youth Experiencing Housing Instability & Homeless – A Leadership Development Project of Advocates for Richmond Youth

St. Joseph's Villa Grant (PI), Richmond, VA (\$14,500) – 2016

Project Title: Developing a Training for Service Providers on Providing Youth-Affirming Care for Youth Experiencing Homelessness or Unstable Housing

United Way of Greater Richmond & Petersburg and The Community Foundation (PI), Richmond, VA (\$5,000) – 2015 – unsolicited grant to fund research-oriented action of the Advocates for Richmond Youth, a participatory action research team

Project Title: Developing a Youth-Driven Youth Count and Needs Assessment to Understand Youth Homelessness in Richmond

St. Joseph's Villa Grant (Funded by the Virginia Nonprofit Housing Coalition) (PI), Richmond, VA (\$10,000) – 2014

Project Title: An Action Research Assessment of Unstably Housed Young People in Richmond

VCU School of Social Work Internal Grant (PI), Virginia Commonwealth University (\$7,500) – 2014-2015

Project Title: Building a Research Agenda Driven by the Needs and Experiences of LGBTQ Youth-Service Organizations

Completion Fellowship, Graduate College, Arizona State University (\$9,500) – Spring 2013  
Graduate Research Support Program Grant (PI), Graduate and Professional Student Association, Arizona State University (\$2,000) – 2012-2013

JumpStart Research Grant (co-PI), Graduate and Professional Student Association, Arizona State University (\$500) – Spring 2012

### **Teaching Experience**

**Assistant Professor**, School of Social Work, Virginia Commonwealth University, Richmond, VA,  
2013-present

#### **BSW Program**

SLWK 422 – Social Welfare Legislation and Services

SLWK 431 – Person in Society III: Communities and Organizations

#### **MSW Program**

SLWK 712 – Social Work Planning & Administrative Practice I

SLWK 713 – Social Work Planning & Administrative Practice II

SLWK 755 – Community Organizing in Social Work Practice

#### **Field Education**

MSW Field Instructor, SONG (Southerners on New Ground), Summer 2015

MSW Field Instructor, Advocates for Richmond Youth, Summer 2017

#### **Mentorship**

Doctoral Directed Research, Jessie Kadolph, Spring 2014

Undergraduate Independent Study, Rebecca Carter, Fall 2015 & Spring 2016

Doctoral Directed Research, Rachel Rosenberg, Spring 2016

Graduate (MSW) Independent Study, Andrew Schoeneman, Spring 2016

Graduate (MSW) Independent Study, Shari Wiltshire, Spring 2016

**Faculty Associate**, School of Social Work, Arizona State University, Phoenix, AZ, 2011-2012

#### **BSW Program**

SWU 320 – Research Methods in Social Work – **on-line**

SWU 411 – Social Work Practice III: Practice with Communities and Organizations

#### **MSW Program**

SWG 531 – Social Policy and Services I

SWG 623 – Agency and Community-Based Research

**Field Education**

Field Liaison, 2010-2012

MSW Field Instructor, one n ten (LGBTQ youth organization), 2010-2013

**Teaching Assistant**, School of Social Work, Arizona State University, Phoenix, AZ, 2010-2011

**BSW Program**

SWU 432 – Social Policy and Services - **on-line**

**MSW Program**

SWG 632 – Social Policy and Services II

**Adjunct Instructor**, Department of Social Work, Winthrop University, Rock Hill, SC, 2008

**BSW Program**

SCWK 433 – Generalist Social Work Practice with Organizations and Communities –

**Student Committees and Advising**

Undergraduate Honors Thesis Committee Member, Tayler Williams, completed Spring 2014

Dissertation Committee Member, Andrew Schoeneman, completed Spring 2015

Dissertation Committee Member, Megan Gandy-Guedes, completed Spring 2015

Dissertation Committee Chair, Amy Prorock-Ernest, completed Spring 2017

Comprehensive Examination Substantive Area Committee Member, Jessie Kadolph, 2015

Dissertation Committee Member, Jessie Kadolph, Spring 2015 – present

Doctoral Program Adviser, Hilary Stim, 2015-2017

Undergraduate Honors Thesis Committee Chair, Rebecca Carter, completed Spring 2016

Comprehensive Examination Substantive Area Committee Member, Rachel Rosenberg, 2016

Dissertation Committee Member, Rachel Rosenberg, Fall 2016 – present

Undergraduate Research Fellowship, Elaine G. Williams, 2016-2017

Comprehensive Examination Substantive Area Committee Member, Anna Cody, 2017

**Community-Engaged Teaching**

**Federal Policy Fellows Program** – Co-led with Dr. Matthew Bogenschutz – Federal Policy Fellows is a competitive, application-based program for social work students interested in gaining hands-on experience with policy advocacy at the federal level. The program began with 6 BSW students in 2015, and has expanded to include BSW and MSW students (10) in 2016 & 2017. The program involves four seminars and a day-long experience in Washington, DC.

**Richmond [Re]Visited** – Faculty advisor in collaboration with Daryl Fraser and Stephanie Grady Odera – This day-long event is planned and implemented by a team of faculty, alumni, and students (SSW Black Lives Matter Student-Faculty-Alumni Collective) as an initiative aimed at raising the consciousness of social work students, staff, and faculty about the history and current reality of racial [in]justice in Richmond, and to build meaningful community partnerships that collectively move our community forward around issues of racial justice. The event was launched in fall 2015 with close to 100 participants from across all three programs in the School of Social Work.

**Day at the Capitol** – Co-led with Dr. Matthew Bogenschutz and SSW alumni – These opportunities began in 2013/2014 in an effort to engage social work students in state-level policy advocacy. Planned in partnership with NASW Virginia, faculty representatives from other social work programs in Virginia, and School alumni who work in the Virginia General Assembly and other policy advocacy organizations, students have an opportunity to learn how state policy-making happens and to engage with legislators, legislative staff, and lobbyists in the state capitol buildings.

### **Practice Experience**

#### **Post MSW**

The National Conference for Community and Justice (NCCJ), Charlotte, NC  
Program Director, March-September 2006  
Youth Program Director, November 2001-March 2006

United Family Services, Southside Community Building Project, Charlotte, NC  
Project Coordinator, July 2000-November 2001  
Community Worker, July 1999-June 2000

#### **Post BSW**

Community Link, Family Jump Start Program, Charlotte, NC  
Case Manager, November 1995-July 1997

### **Research Monographs and Reports**

**Wagaman, M. A.** (2017). *St. Joseph's Villa Youth Rapid Rehousing Evaluation Report*. Richmond, VA.

Compton, K. S., **Wagaman, M. A.**, Lange, J., & Haynes, T. (2016). *Growing Together to Serve Youth Successfully: An Interactive Training to Address Youth Homelessness & Housing Instability – Service Provider Training & Evaluation Report*. Advocates for Richmond Youth, Richmond, VA.

- Wagaman, M. A.**, Obejero, R. C., Keel, R., & Compton, K. S. (2016). *A Report of the Findings from Youth Count 2016*. Advocates for Richmond Youth. Richmond, VA.
- Wagaman, M. A.** (2015). *A Report of Research Findings on the Experiences of Youth Who Are Homeless or Unstably Housed in Richmond, VA*. Advocates for Richmond Youth. Richmond, VA.
- Marsiglia, F., Wolfensteig, W., Ayers, S., **Wagaman, A.**, Booth, J., & Lewis, H. (2010). *St. Luke's Health Initiatives Arizona Health Survey: Adults – Substance Use and Abuse Issues and Disparities in Arizona*. Southwest Interdisciplinary Research Center. Arizona State University. Phoenix, AZ.
- Marsiglia, F., Wolfensteig, W., Ayers, S., Booth, J., & **Wagaman, A.** (2010). *St. Luke's Health Initiatives Arizona Health Survey: Adults – Mental Health Issues and Disparities in Arizona*. Southwest Interdisciplinary Research Center. Arizona State University. Phoenix, AZ.
- Wagaman, A.**, Cagle, B., & Lynn, J. (2009). *Council of Youth Leaders: Youth Needs Assessment Survey Report*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.
- Bremseth, M., & **Wagaman, A.** (2009). *Report of the 2008 Annual Survey of Community Long Term Care Consumer Experience and Satisfaction for the South Carolina DHHS Bureau of Long Term Care and Behavioral Health Services*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.
- Wagaman, A.**, Shellenberger, K., & Bremseth, M. (2009). *Culture Change in South Carolina Nursing Homes: A Statewide Assessment*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.
- Wagaman, A.**, Bremseth, M., & Shellenberger, K. (2008). *Report of the Exploratory Study of the Relationships Between Nursing Homes and Hospices in South Carolina for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.
- Morrow, D.F., **Wagaman, A.**, & Bremseth, M. (2008). *Report of the Imminent Retirees Study Project for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University, Rock Hill, SC.
- Lyman, S., **Wagaman, A.**, Bremseth, M., & Sexton, H. (2007). *Report of the 2007 Paid Family Caregivers Project for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.

Bremseth, M., & **Wagaman, A.** (2007). *Report of the Annual Survey of Community Long Term Care Consumer Experience and Satisfaction for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.

### **Invited & Non-Refereed Presentations**

Lange, J., Horton, A., Thomas, A., Greene, S., & **Wagaman, M. A.** (2017, October). *Making lemonade out of lemons: Strategies to address LGBTQ+ youth homelessness in low-resourced communities*. Workshop to be presented at the True Colors Fund's Forty to None Summit, Philadelphia, PA.

Haynes, T., & **Wagaman, M. A.** (2017, June). *Strategies for engaging youth experiencing homelessness*. Workshop presented at Homeward's 11th Annual Regional Conference on Best Practices to Prevent and End Homelessness

Lange, J., Greene, S., Horton, A., Reyes, L., & **Wagaman, M. A.** (2016, October). *Lessons from Richmond: How youth are bridging communities*. Workshop presented at the True Colors Fund's Forty to None Summit, Los Angeles, CA.

**Wagaman, M. A.**, Kemmerer, A., & Horton, A. (2015, September). *Transformative program evaluation*. Deeper Dive Roundtable conducted at the True Colors Fund's Forty to None Summit, Houston, TX.

**Wagaman, M. A.**, Terry, D. (Diversity Richmond/TISP), Obejero, R. C. (TISP), Carver, N. (DHCD), & Barker, M. (HOME) (2015, June). *Creating space for us all: How to practice inclusion in a shelter environment*. Workshop presented at the Homeward Best Practices Conference, Richmond, VA.

**Wagaman, M. A.** (2015, May). *Participatory action research*. Methodological workshop presented at the Third Annual LGBT Research Symposium, Champaign-Urbana, IL.

**Wagaman, M. A.**, Mitchell, D., & Nzoronka, P. (2014, November). *Housing & homelessness among Virginia foster care youth*. Project LIFE Statewide Youth Conference, United Methodist Family Services, Richmond, VA.

**Wagaman, M. A.** (2014, June). *Qualitative research methods*. Guest lecture, Research Methods (Advanced standing MSW class), Virginia Commonwealth University, Richmond, VA.

**Wagaman, M. A.** (2014, January). *Online tools for understanding and engaging with the Virginia General Assembly*. Guest lecture, Policy, Community and Organizational Practice II, Virginia Commonwealth University, Richmond, VA.



**Wagaman, M. A.** (2013, October). *Macro social work practice in/with LGBTQ communities*. Guest panelist, Social Work with LGBT Populations, Virginia Commonwealth University, Richmond, VA.

**Wagaman, M. A.** (2013, October). *Qualitative & mixed research methods*. Guest lecture, Research for Administration, Planning and Policy Practice, Virginia Commonwealth University, Richmond, VA.

**Wagaman, M. A.** (2012, December). *Supporting young people as agents of change in the school setting*, GLSEN Phoenix, Facilitator Cadre, Phoenix, AZ.

**Wagaman, M. A.** (2012, October). *Recognizing and managing personal triggers*, GLSEN Phoenix, Facilitator Cadre, Phoenix, AZ.

**Wagaman, M. A.** (2012, April). *Serving LGBTQ youth: Key considerations and approaches*. Guest lecture, Advanced Social Work Practice with Children and Adolescents course, Arizona State University, Phoenix, AZ.

Segal, E. A., & **Wagaman, M. A.** (2012, March). *The relationship between empathy and socioeconomic status in family of origin*. School of Public Affairs Colloquium, Arizona State University, Phoenix, AZ.

**Wagaman, A.,** & Mahon, J. (2011, September). *LGBTQ youth homelessness*. Southwest Interdisciplinary Research Center LGBT Webinar Series, Arizona State University. Phoenix, AZ.

**Wagaman, A.** (2011, August). *Ethical issues and competencies in working with LGBT populations*. Southwest Interdisciplinary Research Center LGBT Webinar Series, Arizona State University. Phoenix, AZ.

**Wagaman, A.,** Shellenberger, K., Hyleman, B., Charles, V., & Ceremuga, J. (2008). *Culture change today: A study of South Carolina nursing homes*. South Carolina Alliance for Culture Change Conference. Myrtle Beach, SC.

**Wagaman, A.,** & Shannon-Ramsey, V. (2008). *HIV stigma and barriers to care: Facing the challenge*. South Carolina HIV/STD Conference. Columbia, SC.

**Wagaman, A.,** Shannon-Ramsey, V., Goulet, D., & Phipps, A. (2007). *Annual Survey of Community Long Term Care Consumer Experience and Satisfaction: HIV waiver findings*. South Carolina AIDS Service Organizations, Executive Directors and Case Management Work Group. Columbia, SC.

## Service

### *School*

Black Lives Matter Student-Faculty-Alumni Collective, School of Social Work, Virginia Commonwealth University, 2014-Present

Curriculum Transformation Steering Committee, School of Social Work, Virginia Commonwealth University, 2014-Present

Programs Committee, School of Social Work, Virginia Commonwealth University, 2013-Present

MSW Program Committee, School of Social Work, Virginia Commonwealth University, 2013-Present

Student Representative, MSW PAC (Planning, Administration and Community) Concentration Curriculum Committee, School of Social Work, Arizona State University, 2012-2013

Student Representative, PhD Committee, School of Social Work, Arizona State University, 2010-2011

### *Institution*

LGBTQ Safety Advisory Group, Virginia Commonwealth University, 2015-Present

Campus Climate Index Work Group, Virginia Commonwealth University, 2013-2015

Student Representative (nominated position), University Graduate Council, Arizona State University, 2012-2013 academic year

Peer Grant Reviewer, Graduate and Professional Student Association, Arizona State University, 2010-2012

### *Community*

Trans Inclusion Shelter Project, Diversity Richmond, VA, 2013-Present

Governor's Interagency Partnership to Prevent and End Youth Homelessness, Richmond, VA, 2013-Present

Programs Committee, Side by Side (formerly ROSMY), Richmond, VA, 2013-2015

Volunteer, **one n ten**, 2010-2013

Member, LGBT Consortium (Maricopa County, AZ) – System of Care Workgroup for LGBT Youth & Youth In Transition, 2011-2012

***Profession***

Member, Council on Sexual Orientation and Gender Identity and Expression, CSWE, 2014 - Present

Planning Committee Member, NASW Virginia Day at the Legislature, 2014 - Present

Ad hoc reviewer, Journal of Homosexuality, 2014 – Present

Ad hoc reviewer, Journal of Adolescent Research, 2015 – Present

Ad hoc reviewer, Child and Youth Services Review, 2015 – Present

Ad hoc reviewer, Journal of Emotional and Behavioral Disorders, 2015 – Present

Ad hoc reviewer, AFFILIA, 2016 - Present

**Honors and Awards**

Honorable Mention - Sexual Orientation and Gender Identity & Expression Scholarship Award, Council on Social Work Education, 2016

Awardee (SSW Black Lives Matter Student-Faculty Collective) – Social Justice Award, School of Social Work, Virginia Commonwealth University, 2016

Awardee – Social Justice Award, School of Social Work, Virginia Commonwealth University, 2014

Honorable Mention – Sexual Orientation and Gender Identity & Expression Scholarship Award, Council on Social Work Education, 2013

Awardee – Arizona State University Faculty Emeriti Fellowship, 2012-2013

Awardee - Distinguished Graduate Student, Arizona State University Faculty Women's Association, 2011-2012

Nominee - Arizona State University Graduate and Professional Student Association, Teaching Excellence Award, 2011-2012

Nominee - Arizona State University MLK Servant-Leadership Award, 2011-2012

Awardee - Kettner / Moroney Scholarship (\$500), 2011

Sloboda & Bokoski SPR Cup 2010 – Society for Prevention Research 18<sup>th</sup> Annual Meeting. “Bullying Interventions that Work”

Alumni Association’s Outstanding Graduate for the School of Social Work, Arizona State University, 1999

### **Professional Memberships**

Society for Social Work Research  
Council on Social Work Education